



REDNAL HILL INFANT SCHOOL PRIVACY NOTICE FOR PUPIL AND PARENTS

Privacy Notice (How we use pupil information)

1. The categories of pupil information that we collect, hold and share include:
 - Personal information (such as name, unique pupil number, address and relationship to other pupils at the school)
 - Characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility)
 - Attendance information (such as sessions attended, number of absences and absence reasons)
 - Behavioural information (such as positive or negative behaviour, exclusions, detentions)
 - Relevant medical information
 - Assessment information
 - Special educational needs information

Why we collect and use this information

2. We use the pupil data:
 - to support pupil learning
 - to monitor and report on pupil progress
 - to provide appropriate pastoral care
 - to assess the quality of our services
 - to comply with the law regarding data sharing

The lawful basis on which we use this information

3. On the 25th May 2018 the Data Protection Act 1998 will be replaced by the General Data Protection Regulation (GDPR). The condition for processing under the GDPR will be:

Article 6

1. *Processing shall be lawful only if and to the extent that at least one of the following applies:*
 - (c) *Processing is necessary for compliance with a legal obligation to which the controller is subject;*

Article 9

1. *Processing of personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation shall be prohibited.*
2. *Paragraph 1 shall not apply if one of the following applies:*
 - (j) *Processing is necessary for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with Article 89(1) based on Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject.*

4. The Education Act 1996 - Section 537A – states that we provide individual pupil information as the relevant body such as the Department for Education.

5. Children's Act 1989 – Section 83 – places a duty on the Secretary of State or others to conduct research.

Collecting pupil information

6. Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

Storing pupil data

7. We hold pupil data for as long as we need to in order to educate and look after you. We will keep some information after you have left the School, for example, so that we can find out what happened if you make a complaint.
8. In exceptional circumstances we may keep your information for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under the law.
9. We can keep information about you for a very long time or even indefinitely if we need this for historical, research or statistical purposes. For example, if we consider the information might be useful if someone wanted to write a book about the School. Please see our Information and Records Retention Policy for more detailed information.

Who we share pupil information with

10. We routinely share pupil information with:
 - schools that pupil's attend after leaving us
 - our local authority
 - the Department for Education (DfE)
 - Careers advisors
 - Medical practitioners and NHS staff
 - Agencies involved in caring for and supporting pupils
 - Parents and carers
 - Exam boards
 - Our catering companies
 - External suppliers (e.g. travel companies or those providing off-site activities)
 - Curriculum support providers (e.g. Tapestry and Depth of Learning)

Why we share pupil information

11. We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.
12. We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.
13. We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

Data collection requirements:

14. To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

The National Pupil Database (NPD)

15. The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.
16. We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.
17. To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.
18. The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:
 - conducting research or analysis
 - producing statistics
 - providing information, advice or guidance
19. The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:
 - who is requesting the data
 - the purpose for which it is required
 - the level and sensitivity of data requested: and
 - the arrangements in place to store and handle the data

Requesting access to your personal data

20. Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, contact the Headteacher Miss Anna Pendleton via the School Office.
21. You also have the right to:
 - object to processing of personal data that is likely to cause, or is causing, damage or distress
 - prevent processing for the purpose of direct marketing
 - object to decisions being taken by automated means
 - in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
 - claim compensation for damages caused by a breach of the Data Protection regulations
22. If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Contact

23. If you would like to discuss anything in this privacy notice, please contact the School Office on 0121 453 2636 or email office@rednalhill-inf.bham.sch.uk

Review

24. Standard DfE Privacy Notice text adopted May 2018 with appropriate alterations made to reflect Rednal Hill Infant School practice. The member of staff responsible will review this document every 12 months.

Data Processing Officer

Rednal Hill Infant School has appointed Satswana as their DPO:

Satswana Ltd
Email: info@satswana.com
Telephone: 01252 516898
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St Christopher's Place
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