

# **Safeguarding Statement**

Rednal Hill Infant School and Nursery Class is committed to ensuring the welfare and safety of all our children in school. We believe that pupils have a right to learn in a supportive, caring and safe environment which includes the right to protection from all types of abuse; where staff are vigilant for signs of any pupil in distress and are confident about applying the/our safeguarding processes to avert and alleviate any such problems.

Safeguarding is about ensuring that everyone is safe from harm – safe from bullying, safe from people who could abuse, safe from discrimination or harassment – and that we all feel safe in our environment and able to fulfil our potential.

If you are ever concerned about the safety or well-being of someone at our school please talk to one of the school's Designated Safeguarding Leads (DSLs) listed below.

## **SAFEGUARDING STATEMENT**

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This means that we have a 'Safeguarding & Child Protection Policy for Schools & Educational Settings' Policy and procedures in place.

Parents and carers are welcome to read the Policy on our school website. Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare. If a member of staff is concerned about a child's welfare, they will record their concern and any observations or conversation heard, and report to one of the DSLs as soon as possible the same day.

If a member of staff has concerns which relate to the actions or behaviour of another member of staff (which could suggest that she/he is unsuitable to work with children) then this will be reported to one of the DSLs in confidence who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to the Headteacher) who will liaise with the Birmingham Children's Trust Designated Officer (LADO) Team who will decide on any action required.

### **Our Designated Safeguarding Lead (DFLs) are:**

Anna Pendleton – Headteacher

Amy Warden – Inclusion Manager

Helen Drinkwater – Deputy Headteacher

Sarah Pace – Teacher

Helen Terry – Senior Office Manager

### **Our Designated Safeguarding Governor is:**

Sarah Ingram